

# CONTACTS

BENEFIT	PROVIDER	PHONE NUMBER	WEBSITE	
<b>Sony Pictures Benefits Center</b>	Sony Pictures	1-833-9-SONY-01	<a href="https://benefitscenter.spe.sony.com">https://benefitscenter.spe.sony.com</a>	
<b>Benefits Information</b>	SPE Benefits	N/A	<a href="https://benefits.sonypictures.com/">https://benefits.sonypictures.com/</a> Email: <a href="mailto:SPE_Benefits@spe.sony.com">SPE_Benefits@spe.sony.com</a>	
<b>Medical</b>	<ul style="list-style-type: none"> <li>• Sony Consumer Choice</li> <li>• Sony PPO</li> <li>• Sony EPO</li> <li>• Kaiser HMO</li> </ul>	Aetna	1-888-385-1053	<a href="http://www.aetna.com">www.aetna.com</a>
		Kaiser Permanente	1-800-464-4000	<a href="http://www.kp.org">www.kp.org</a>
	Family Planning	Progyny	1-833-404-2011	<a href="http://www.progyny.com/for-employees">www.progyny.com/for-employees</a>
	Medical Plan Comparison Tools	Sony Pictures	N/A	EMMA: <a href="https://benefitscenter.spe.sony.com">https://benefitscenter.spe.sony.com</a> Aetna Plan Compare Tool: <a href="https://mobile.aetna.com/planSelect/kdw?id=1055#_frmStart">https://mobile.aetna.com/planSelect/kdw?id=1055#_frmStart</a>
<b>Prescription Drugs</b>	Prescription Drugs	Express Scripts	1-800-716-2773	<a href="http://www.express-scripts.com/sonypics">www.express-scripts.com/sonypics</a>
		Kaiser (Sony Plans)	1-800-464-4000	<a href="http://www.kp.org">www.kp.org</a>
<b>Aetna Resources</b>	Telephone Counseling	Teladoc	1-855-835-2362	<a href="http://www.teladoc.com/Aetna">www.teladoc.com/Aetna</a> Mobile: <a href="http://www.teladoc.com/mobile">www.teladoc.com/mobile</a>
	24/7 Nurseline	Aetna	1-800-556-1555	
<b>Dental</b>	<ul style="list-style-type: none"> <li>• Sony Standard Plan</li> <li>• Sony High Plan</li> </ul>	Delta Dental	1-800-471-7059	<a href="http://www.deltadentalins.com/sony">www.deltadentalins.com/sony</a>
<b>Vision</b>	Vision Coverage	Vision Service Plan	1-800-877-7195	<a href="http://www.vsp.com">www.vsp.com</a>
<b>Flexible Spending Accounts</b>	<ul style="list-style-type: none"> <li>• Flexible Spending Accounts (FSAs)</li> <li>• Health Savings Account (HSA)</li> <li>• Commuter Benefits</li> </ul>	Payflex	1-888-678-8242	<a href="http://www.payflex.com">www.payflex.com</a>
<b>Leave/ Long Term Disability</b>	Leaves of Absence/Disability	Lincoln (through 12/31/20)	1-800-530-6506	<a href="http://www.mylincolnportal.com">www.mylincolnportal.com</a>
		Matrix (starting 1/1/21)	1-888-256-4094	<a href="http://www.matrixabsence.com">www.matrixabsence.com</a>
<b>Leave/Life/ AD&amp;D</b>	Executive Life Insurance	MetLife	1-800-756-0124	<a href="http://mybenefits.metlife.com">mybenefits.metlife.com</a>
<b>401(k)</b>	Financial Wellness: • Sony USA 401(k) Plan • Employee Stock Purchase Plan (ESPP)	T. Rowe Price	1-877-766-9728	<a href="http://www.rps.troweprice.com">www.rps.troweprice.com</a>
		ComputerShare	1-800-621-3777	<a href="http://www.computershare.com">www.computershare.com</a>
<b>Health and Wellness</b>	Employee Assistance Program (EAP)	ComPsych by GuidanceResources	1-855-327-7669	<a href="http://www.guidanceresources.com">www.guidanceresources.com</a> (Web ID: EAPSONY)
	On-the-Lot Nurse Advocate	MaeDel Martin	1-310-244-6636	Email: <a href="mailto:MartinM7@aetna.com">MartinM7@aetna.com</a>
	On-the-Lot Employee Assistance Counselor	Wendy Talley		Email: <a href="mailto:wtalley@compsych-us.com">wtalley@compsych-us.com</a>
	On-the-Lot Nutritionist	Medical Center	1-310-244-5560	Email: <a href="mailto:Medgate_Medical@spe.sony.com">Medgate_Medical@spe.sony.com</a>
	On-the-Lot Physical Therapy	Medical Center	1-310-244-5560	Email: <a href="mailto:Medgate_Medical@spe.sony.com">Medgate_Medical@spe.sony.com</a>
	Medical Benefits Abroad (MBA)	Cigna	1-800-441-2668	<a href="http://CignaEnvoy.com">CignaEnvoy.com</a>
	Business Travel Benefits Information	International SOS	1-800-523-6586 (US) 1-215-942-8226	<a href="http://www.internationalsos.com">www.internationalsos.com</a> (Member Number <b>11BCPA000212</b> )
	Second Opinion Service	Teladoc	1-800-Teladoc	<a href="http://www.Teladoc.com/MedicalExperts">www.Teladoc.com/MedicalExperts</a>
	Behavior Coaching Assistance	Rethink	1-800-714-9285	<a href="http://spe.rethinkbenefits.com">http://spe.rethinkbenefits.com</a>
	Breast Milk Shipping	Milk Stork	1-877-242-1306	<a href="http://www.milkstork.com/sonypictures">www.milkstork.com/sonypictures</a>
	Backup Child Care, Elder Care	Bright Horizons	1-877-242-2937	<a href="https://clients.brighthorizons.com/sonypictures">https://clients.brighthorizons.com/sonypictures</a> First time users: <b>User name: SPE</b> <b>Password: Benefits4You</b>
	Tuition Assistance	EdAssist	1-855-853-5017	<a href="http://spe.edassist.com">http://spe.edassist.com</a>
	ID Theft Protection	Allstate Identity Protection	1-800-789-2720	<a href="http://www.myaip.com">www.myaip.com</a>
	Legal Services	MetLife Legal	1-800-821-6400	<a href="http://info.legalplans.com">info.legalplans.com</a>

Pet Insurance Nationwide 1-877-738-7874 <https://benefitscenter.spe.sony.com>

Pet Prescriptions Inside Rx N/A <https://insidexpets.com/?source=sony>

Student Loans Tuition.IO 1-855-353-9395 [sonypictures.tuition.io](http://sonypictures.tuition.io)

Accident Plan Aetna 1-855-721-2399 <http://SPEVoluntaryBenefits.com>

Hospital Indemnity Aetna 1-855-721-2399 <http://SPEVoluntaryBenefits.com>